



**NOTICE of NONDISCRIMINATION RIGHTS and PROTECTIONS to  
BENEFICIARIES**

Brave Step operates its program, services, and activities in compliance with federal nondiscrimination laws. No person shall, on the basis of race, color, national origin (including limited English proficiency), disability, religion, sex, gender identity, sexual orientation, or age, be excluded from participation in, be denied the benefits of, or be otherwise subjected to discrimination under any of our programs.

To file a complaint of discrimination, write Office of Civil Rights, Office of Justice Programs, Civil Rights Responsibilities and Requirements for GCC Grantees Rev. 8/28/19 GCC-101C U.S. Department of Justice (OCR), 810 7th Street, NW, Washington, DC 20531 or call 202-307-0690 (Voice) or 202-307-2027 (TDD/TTY). Individuals who are hearing impaired or have speech disabilities may also contact OCR through the Federal Relay Service at 800-877-8339 (TTY), 877-877-8982 (Speech) or 800-845-6136 (Spanish).